

Program Sarjana Muda



Pusat Pengajian Pengurusan
Perniagaan

SCHOOL OF BUSINESS MANAGEMENT

Universiti Utara Malaysia



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School of Business Management,
College of Business UUM



sbmcob

BACHELOR OF HUMAN RESOURCE MANAGEMENT WITH HONOURS

ENTRY REQUIREMENTS

The Bachelor of Human Resource Management is offered to provide an excellent platform in helping students equip themselves with current knowledge and skills in managing human resources both in the private and public sectors. This program emphasizes on the importance of in depth understanding of the conventional HRM function, and the needs of contemporary HRM practices that is characterised by active strategic alignment. Students will get the opportunity to go through a well-organized learning module that uses various high impact teaching and learning practices such as service learning, case studies, problem based learning, and industrial attachment. This programme also provides the opportunity for the students to choose a minor of their interest offered by other programmes in UUM

STPM (Literature & Science) / STAM:

- CGPA 2.75 and above
- Grade C in Mathematics / Additional Mathematics and English in SPM
- Obtaining at least Band 3 (up until the 2020) or Band 3.0 (starting from 2021) in the Malaysia University English Test (MUET)

Matriculation (Accounting & Science):

- CGPA 2.75 and above
- Grade C in Mathematics / Additional Mathematics and English in SPM
- Obtaining at least Band 3 (up until the 2020) or Band 3.0 (starting from 2021) in the Malaysia University English Test (MUET)

Foundation (Law):

- CGPA 2.75 and above
- Grade C in Mathematics / Additional Mathematics and English in SPM
- Obtaining at least Band 3 (up until the 2020) or Band 3.0 (starting from 2021) in the Malaysia University English Test (MUET)

Diploma (IPTA, Polytechnic & IPTS):

- A diploma or equivalent qualification from institutions of higher learning recognised by the Malaysian government and approved by the University Senate with at least a CGPA of 2.75
- Grade C in Mathematics / Additional Mathematics and English in SPM
- Obtaining at least Band 3 (up until the 2020) or Band 3.0 (starting from 2021) in the Malaysia University English Test (MUET)

Vocational Diploma (DVM):

- A Malaysian Vocational Diploma in the field of Business or relevant field recognised by the Malaysian government and approved by the University Senate with at least a Academic CGPA of 3.00
- Grade C in Mathematics / Additional Mathematics and English in SPM
- Obtaining at least Band 3 (up until the 2020) or Band 3.0 (starting from 2021) in the Malaysia University English Test (MUET)



STRUKTUR PROGRAM SARJANA MUDA PENGURUSAN SUMBER MANUSIA DENGAN KEPUJIAN [BHRM (HONS)]

Program Ijazah Sarjana Muda Pengurusan Sumber Manusia dengan kepujian mengandungi **LAPAN (8)** komponen seperti di bawah:

KOMPONEN	JAM KREDIT
A. TERAS UNIVERSITI	12
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JUMLAH	125

CADANGAN PENGAMBILAN KURSUS MENGIKUT SEMESTER UNTUK PROGRAM SARJANA MUDA PENGURUSAN SUMBER MANUSIA DENGAN KEPUJIAN [BHRM (HONS)]

Semester 1	Jam Kredit	Semester 2	Jam Kredit
BPMMK1013 Pengantar Pemasaran	3	MPU1012 Falsafah dan Isu Semasa	2
MPU1052 Prinsip Keusahawanan	2	BWFFK2033 Pengurusan Kewangan	3
BKALK1013 Perakaunan Perniagaan	3	MPU1042 Kenegaraan Malaysia	2
BPMNK1013 Pengantar Pengurusan	3	BPMHK2013 Pengurusan Sumber Manusia	3
MPB2013 English Language Enrichment I	3	MPB3013 English Language Enrichment II	3
VXXXXXX1 Ko-Kurikulum	1	VXXXXXX1 Ko-Kurikulum	1
JUMLAH JAM KREDIT	15	JUMLAH JAM KREDIT	14
Semester 3	Jam Kredit	Semester 4	Jam Kredit
SQK51013 Pengantar Statistik	3	BEEBK1013 Prinsip Ekonomi	3
BPMNK2023 Gelagat Organisasi	3	GLUEK2023 Undang-undang Pekerjaan dan Perhubungan Perindustrian	3
BPMHK3023 Penstafan	3	BPMHK3033 Latihan dan Pembangunan	3
MPU1022 Penghayatan Etika dan Peradaban	2	BPMHK3043 Pengurusan Imbuhan dan Ganjaran	3
BPMHK3163 Pengurusan Sumber Manusia Dalam Perspektif Islam	3	MPU1062 Integriti dan Anti Rasuah	2
SBLFK1053 Mandarin Language I	3	SBLFK2053 Mandarin Language II	3
JUMLAH JAM KREDIT	17	JUMLAH JAM KREDIT	17
Semester 5	Jam Kredit	Semester 6	Jam Kredit
BPMHK3053 Pengurusan Prestasi Pekerja	3	BPMHK3093 Sistem Maklumat Sumber Manusia	3
BPMHK3063 Pengurusan Perubahan	3	BPMHK3103 Perhubungan Industri	3
BPMHK3073 Perundingan	3	BPMHK3113 Pengurusan Sumber Manusia Antarabangsa	3
BPMHK3083 Pengenalan Keselamatan dan Kesihatan Pekerjaan	3	BPMHK3133 Pengurusan Kejurulatihan Organisasi	3
BPMNK3143 Kaedah Penyelidikan	3	BPMHK3153 Pengurusan Kerjaya	3
SBLFK3053 Mandarin Language III	3	BPMHK3183 Pengurusan Keselamatan dan Kesihatan Pekerjaan	3
JUMLAH JAM KREDIT	18	JUMLAH JAM KREDIT	18
Semester 7	Jam Kredit	Semester 8	Jam Kredit
BPMHK3123 Seminar Pengurusan Sumber Manusia	3	BPHXK4958 Latihan Industri (LI)	8
BPMNK3023 Pengurusan Strategik	3		
Elektif Program 1	3		
Elektif Program 2	3		
Elektif Program 3	3		
Elektif Bebas	3		
JUMLAH JAM KREDIT	18	JUMLAH JAM KREDIT	8

Teras Universiti

MPU1012 Falsafah dan Isu Semasa
 MPU1022 Penghayatan Etika dan Peradaban
 *MPU1032 Bahasa Melayu Asas kepada Penutur Asing
 MPU1042 Kenegaraan Malaysia
 MPU1052 Prinsip Keusahawanan
 MPU1062 Integriti dan Anti Rasuah
 VXXXXXX1 Ko-Kurikulum

*Pelajar Antarabangsa WAJIB menggantikan kursus MPU1022 Penghayatan Etika dan Peradaban dengan kursus MPU1032 Bahasa Melayu Asas kepada Penutur Asing.

Teras Bahasa Inggeris

Pelajar perlu mengambil kursus Teras Bahasa Inggeris mengikut keputusan MUET/IELTS/TOEFL yang diperolehi semasa permohonan kemasukan. [RUJUK LAMPIRAN A.](#)

Teras Umum

BEEBK1013 Prinsip Ekonomi
 BKALK1013 Perakaunan Perniagaan
 BPMMK1013 Pengantar Pemasaran
 BPMNK1013 Pengantar Pengurusan
 BPMNK2023 Gelagat Organisasi
 BPMNK3023 Pengurusan Strategik
 BPMNK3143 Kaedah Penyelidikan
 BPMHK2013 Pengurusan Sumber Manusia
 BPMHK3023 Penstafan
 BPMHK3033 Latihan dan Pembangunan
 BPMHK3093 Sistem Maklumat Sumber Manusia
 BWFFK2033 Pengurusan Kewangan
 GLUEK2023 Undang-undang Pekerjaan dan Perhubungan Perindustrian
 SQK51013 Pengantar Statistik

Keperluan Bahasa

SBLFK1053 Bahasa Mandarin I
 SBLFK2053 Bahasa Mandarin II
 SBLFK3053 Bahasa Mandarin III

- Pelajar *berketurunan Cina* perlu memilih *mana-mana* kursus bahasa asing **KECUALI** Bahasa Mandarin
- *Mana-mana* pelajar dan *sekolah-aliran Cina* perlu memilih *mana-mana* kursus bahasa asing **KECUALI** Bahasa Mandarin.
- Pelajar antarabangsa *dibenarkan* memilih *mana-mana* kursus bahasa asing **KECUALI** Bahasa Ibunda.

Elektif Bebas

Pelajar perlu memilih *mana-mana SATU (1)* kursus yang ditawarkan oleh program dari pusat pengajian lain dengan mengambil kira perkara berikut:

- Perlu memenuhi prasyarat kursus sekiranya kursus tersebut memerlukan prasyarat.
- Kursus-kursus setara tidak boleh dijadikan sebagai Elektif Bebas.

Teras Disiplin

BPMHK3043 Pengurusan Imbuhan dan Ganjaran
 BPMHK3053 Pengurusan Prestasi Pekerja
 BPMHK3063 Pengurusan Perubahan
 BPMHK3073 Perundingan
 BPMHK3083 Pengenalan Keselamatan dan Kesihatan Pekerjaan
 BPMHK3103 Perhubungan Industri
 BPMHK3113 Pengurusan Sumber Manusia Antarabangsa
 BPMHK3123 Seminar Pengurusan Sumber Manusia
 BPMHK3133 Pengurusan Kejurulatihan Organisasi
 BPMHK3153 Pengurusan Kerjaya
 BPMHK3163 Pengurusan Sumber Manusia Dalam Perspektif Islam
 BPMHK3183 Pengurusan Keselamatan Dan Kesihatan Pekerjaan

Elektif Program

Pelajar WAJIB mengikuti **TIGA (3)** kursus dari **SATU (1)** bidang elektif program di **LAMPIRAN C**.

Latihan Industri

Telah mengambil dan lulus kesemua kursus di bawah struktur program

