

UNDERGRADUATES PROGRAMMES



**Pusat Pengajian
Pengurusan Perniagaan**
SCHOOL OF BUSINESS MANAGEMENT

Universiti Utara Malaysia

+604 – 928 7401

+604 – 928 7422

sbm@uum.edu.my

<https://www.sbm.uum.edu.my>

School of Business Management,
College of Business UUM

sbmcob



Pusat Pengajian
Pengurusan Perniagaan
SCHOOL OF BUSINESS MANAGEMENT

Universiti Utara Malaysia

Bachelor of Human Resource Management with Honours

The Bachelor of Human Resource Management is offered to provide an excellent platform in helping students equip themselves with current knowledge and skills in managing human resources both in the private and public sectors. This program emphasizes on the importance of in depth understanding of the conventional HRM function, and the needs of contemporary HRM practices that is characterised by active strategic alignment. Students will get the opportunity to go through a well-organized learning module that uses various high impact teaching and learning practices such as service learning, case studies, problem based learning, and industrial attachment. This programme also provides the opportunity for the students to choose a minor of their interest offered by other programmes in UUM



ENTRY REQUIREMENTS

STPM (literature & Science) / STAM:

- **CGPA 2.75** and above
- **Grade C** in Mathematics / Additional Mathematics and English in SPM
- Obtaining at least **Band 3** (up until the 2020) or **Band 3.0** (starting from 2021) in the Malaysia University English Test (MUET)

Matriculation (Accounting & Science):

- **CGPA 2.75** and above
- **Grade C** in Mathematics / Additional Mathematics and English in SPM
- Obtaining at least **Band 3** (up until the 2020) or **Band 3.0** (starting from 2021) in the Malaysia University English Test (MUET)

Foundation (Law):

- **CGPA 2.75** and above
- **Grade C** in Mathematics / Additional Mathematics and English in SPM
- Obtaining at least **Band 3** (up until the 2020) or **Band 3.0** (starting from 2021) in the Malaysia University English Test (MUET)

Diploma (IPTA, Polytechnic & IPTS):

- A diploma or equivalent qualification from institutions of higher learning recognised by the Malaysian government and approved by the University Senate with at least a **CGPA of 2.75**
- **Grade C** in Mathematics / Additional Mathematics and English in SPM
- Obtaining at least **Band 3** (up until the 2020) or **Band 3.0** (starting from 2021) in the Malaysia University English Test (MUET)

Vocational Diploma (DVM):

- A Malaysian Vocational Diploma in the field of **Business** or relevant field recognised by the Malaysian government and approved by the University Senate with at least a Academic **CGPA of 3.00**
- **Grade C** in Mathematics / Additional Mathematics and English in SPM
- Obtaining at least **Band 3** (up until the 2020) or **Band 3.0** (starting from 2021) in the Malaysia University English Test (MUET)

PROGRAMME STRUCTURE FOR BACHELOR OF HUMAN RESOURCE MANAGEMENT (HONS.)

The BHRM (Hons) programme structure comprises of **SEVEN (7)** components as follow:

University Core	12 Credit Hours
English Core	6 Credit Hours
Common Core	42 Credit Hours
Language	9 Credit Hours
Discipline Core	36 Credit Hours
Programme Elective	9 Credit Hours
Free Elective	3 Credit Hours
Industrial Training	8 Credit Hours
Total	125 Credit hours

University Core

1. International Students MUST replace the MPU1012 course Appreciation of Ethics and Civilization with MPU1032 course Basic Malay for Foreign Speakers.
2. Choose **ONE (1)** co-curricular field that the student is interested in subject to the conditions stipulated under the field the said.

English Core

Students are required to sit for English language course based on MUET/IELTS/TOEFL result obtained during application.

Common Core

- Principles of Economics
- Business Accounting
- Principles of Marketing
- Principles of Management
- Organizational Behaviour
- Strategic Management
- Research Methodology
- Career Management
- Occupational Safety And Health Management
- Human Resources Department
- Staffing
- Training and Development
- Human Resources Information System
- Financial Management
- Employment & Industrial Relation Law
- Elementary Statistic

Language

Mandarin I
Mandarin II
Mandarin III

- i. Students of Chinese descent should choose any course foreign languages EXCEPT Mandarin.*
- ii. Any student from a Chinese school has to choose any-which foreign language course EXCEPT Mandarin.*
- iii. International students are allowed to choose any course foreign language EXCEPT Narrative Language..*
- iv. Students need to complete the first level to the third level for any chosen Language Course.*

Discipline Core

- Remuneration and Rewards Management
- Employee Performance Management
- Change Management
- Negotiations
- Introduction to Occupational Safety And Health
- Industrial Relations
- International Human Resources Management
- Seminar in Human Resources Management
- Managing Organizational Trainers
- Career Management
- Occupational Safety And Health Management

Programme Elective

Students MUST take THREE (3) courses from ONE (1) elective field program

- Creativity & Innovation
- Franchise Business Management
- E-Commerce

Free Elective

Students have to choose any **ONE (1)** course offered by program from other Study Centers taking into account the subject the following:
I. Must meet course prerequisites if the course require prerequisites'.
Equivalent courses cannot be used as Free Electives.

Industrial Training

Have taken and passed all courses under the program structure.

Programme Structure

Bachelor of Human Resource Management (BHRM Hons)



Ext: +604 928 7423