

Bachelor of Human Resource Management with Honours

The Bachelor of Human Resource Management is offered to provide an excellent platform in helping students equip themselves with current knowledge and skills in managing human resources both in the private and public sectors. This program emphasizes on the importance of in depth understanding of the conventional HRM function, and the needs of contemporary HRM practices that is characterised by active strategic alignment. Students will get the opportunity to go through a well-organized learning module that uses various high impact teaching and learning practices such as service learning, case studies, problem based learning, and industrial attachment. This programme also provides the opportunity for the students to choose a minor of their interest offered by other programmes in UUM



ENTRY REQUIREMENTS

STPM / STAM:

- **CGPA 2.75** and above
- A pass in Mathematics / Additional Mathematics in SPM
- A pass with at least **Grade C** in the following SPM subjects:
 - Prinsip Perakaunan
 - Ekonomi Asas
 - Ekonomi
 - Perdagangan
 - Perniagaan
 - Pengajian Keusahawanan
 - Physics
 - Chemistry
 - Biology
 - Lukisan Kejuruteraan
- At least **Band 2** in Malaysian University English Test (MUET) and at least **Grade C** in SPM English

Matriculation:

- **CGPA 2.75** and above
- At least **Grade C+ (2.33)** in Mathematics
- A pass in Mathematics / Additional Mathematics in SPM
- A pass with at least **Grade C** in the following SPM subjects:
 - Prinsip Perakaunan
 - Ekonomi Asas
 - Ekonomi
 - Perdagangan
 - Perniagaan
 - Pengajian Keusahawanan
 - Physics
 - Chemistry
 - Biology
 - Lukisan Kejuruteraan
- At least **Band 2** in Malaysian University English Test (MUET) and at least **Grade C** in SPM English

Foundation:

- **CGPA 2.75** and above
- At least **Grade C+ (2.33)** in Introduction to Economics / Basic Economics / Economics
- A pass in Mathematics / Additional Mathematics in SPM
- A pass with at least **Grade C** in the following SPM subjects:
 - Prinsip Perakaunan
 - Ekonomi Asas
 - Ekonomi
 - Perdagangan
 - Perniagaan
 - Pengajian Keusahawanan
 - Physics
 - Chemistry
 - Biology
 - Lukisan Kejuruteraan
- At least **Band 2** in Malaysian University English Test (MUET) and at least **Grade C** in SPM English

Diploma:

- A diploma or equivalent qualification from institutions of higher learning recognised by the Malaysian government and approved by the University Senate with at least a **CGPA of 2.75**
- At least **Band 2** in Malaysian University English Test (MUET) and at least **Grade C** in SPM English

Vocational Diploma (DVM):

- A Malaysian Vocational Diploma in the field of **Business** or relevant field recognised by the Malaysian government and approved by the University Senate with at least a **CGPA of 3.00**
- At least **Grade C** in Mathematics in SVM
- At least **Band 2** in Malaysian University English Test (MUET) and at least **Grade C** in SPM English



Pusat Pengajian
Pengurusan Perniagaan
SCHOOL OF BUSINESS MANAGEMENT

Universiti Utara Malaysia

PROGRAMME STRUCTURE FOR BACHELOR OF HUMAN RESOURCE MANAGEMENT (HONS.)

The BHRM. (Hons) programme structure comprises of **SEVEN (7)** components as follow:

University Core	16 Credit Hours
English Core	9 Credit Hours
Programme Core	74 Credit Hours
Language	9 Credit Hours
Minor	18 Credit Hours
Programme Elective	3 Credit Hours
Free Elective	3 Credit Hours

University Core

Philosophy and Contemporary Issues
Penghayatan Etika dan Peradaban
Malaysian Nationhood Studies
* Malay as Foreign Language I
Introduction to Entrepreneurship
Ko-Kurikulum
* *International student requirement*

English Core

Students are required to sit for English language course based on MUET/IELTS/TOEFL result obtained during application. Refer [Appendix A](#)

Programme Core

Principles of Economics
Business Accounting
Principles of Marketing
Principles of Management
Introduction to Statistics
Computer Application in Management
Financial Management
Employment and Industrial Relation Law
Staffing
Business Law
Training and Development
Remuneration and Reward Management
Employee Performance Management
Change Management
Introduction to Occupational Safety & Health
Industrial Relation
Human Resource Information System
Strategic Management
Seminar in Human Resource Management
Human Resource Management
Management Ethics
Research Methodology
Practicum

Language

Mandarin I
Mandarin II
Mandarin III
* *Chinese literate students are required to select other language*

Minor

Students are required to select **ONE (1)** minor stream from the list in [Appendix B](#)

Programme Elective

Students are required to select **ONE (1)** elective from the following:

Negotiation
International Human Resource Management
Organizational Coaching Management
Collective Negotiation
Human Resource Management in Islamic Perspectives
Organizational Safety and Health Management
Organizational Behaviour

Free Elective

Students are required to select **ONE (1)** free elective offered by other school.

Programme Structure

Bachelor of Human Resource Management (BHRM. Hons.)

PROPOSED STUDY PLAN FOR BACHELOR OF HUMAN RESOURCE MANAGEMENT (HONS)

Semester 1

Principles of Marketing
English Core
Introduction to Entrepreneurship
Principles of Management
Business Accounting
Ko-kurikulum

Credit Hour

3
3
3
3
3
1

Semester 2

Human Resource Management
Financial Management
Malaysian Nationhood Studies
Philosophy and Contemporary Issues
Introduction to Statistics
Ko-kurikulum

Credit Hour

3
3
3
3
3
1

Semester 3

Introduction to Statistics
Language I
Business Law
Computer Application in Management
Penghayatan Etika dan Peradaban
English Core
Ko-Kurikulum

Credit Hour

3
3
3
3
3
3
1

Semester 4

Principles of Economics
Employment and Industrial Relation Law
Staffing
Training and Development
Language II
Minor I
Ko-Kurikulum

Credit Hour

3
3
3
3
3
3
1

Semester 5

Remuneration and Reward Management
Employee Performance Management
Change Management
Language III
Minor II
Research Methodology

Credit Hour

3
3
3
3
3
3

Semester 6

Introduction to Occupational Safety and Health
Human Resource Information System
Industrial Relation
Management Ethics
Minor III
Minor IV

Credit Hour

3
3
3
3
3
3

Semester 7

Seminar in Human Resource Management
Strategic Management
Free Elective
Programme Elective
Minor V
Minor VI

Credit Hour

3
3
3
3
3
3

Semester 8

Practicum

Credit Hour

8





Our Vision

To be an eminent school of business management

Our Mission

To advance business management knowledge and develop leaders with holistic characteristics to serve the global community

Contact Us

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