POSTGRADUATE PROGRAMMES

MASTER OF HUMAN RESOURCE MANAGEMENT









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MASTER OF HUMAN RESOURCE MANAGEMENT

The Master of Human Resource Management aimed at producing graduates in the field of human resource management who are knowledgeable in the area of human resource and is able to address the challenges of human resource in organisation.

ENTRY REQUIREMENTS

MODE A: Coursework

- A bachelor's degree with Honours from Universiti Utara Malaysia or any institutions of higher learning recognised by the University Senate with a CGPA of at least 2.75; or
- A bachelor's degree from Universiti Utara Malaysia or any institutions of higher learning recognised by the University Senate with a CGPA of less than 2.75 and have at least five (5) years of relevant work experience may be considered, subject to interview by Postgraduate Committee; or
- A diploma from any institutions of higher learning recognised by the University Senate with at least ten (10) years of relevant work experience, 35 years or older and passed APEL assessment (level 7); and fulfil the English language requirement as set by the University Senate.
- A diploma from any institutions of higher learning recognised by the University Senate with at least ten (10) years of relevant work experience, 35 years or older and passed APEL assessment (level 7); or
- Any other equivalent qualifications recognised by the University Senate; and fulfil the English language requirement as set by the University Senate.

MODE B: Research

- A bachelor's degree with Honours from Universiti Utara Malaysia or any institutions of higher learning recognised by the University Senate with a CGPA of at least 2.75; or
- A bachelor's degree from Universiti Utara Malaysia or any institutions of higher learning recognised by the University Senate with a CGPA of 2.00 to 2.74 and relevant work experience; or
- Any other equivalent qualifications recognised by the University Senate; and fulfil the English language requirement as set by the University Senate.



PROGRAMME STRUCTURE

Coursework

Master of Human Resource Management by coursework is a 42credit-hour programme which comprises the following:

Core Courses (24 Credit Hours)

•	ore courses (24 credit rours)					
	BSMH5013	Human Resource Management				
	BSMH5023	Strategic Human Resource Management				
	BSMH5033	Industrial Relations				
	BSMH5043	Performance Management				
	BSMH5133	Human Resource D evelopment				
	BSMH5143	Compensations and Benefits Management				
	BPMN 6013	Organizational Behavior and Development				
	BPMN 6073	Research Methodology				

Elective Courses (6 Credit Hours)

Change any 2 courses from the list below

Choose any 2 courses if only the tist below						
BEEG5013	Managerial Economics					
BSMH5053	Managing O ccupational Safety and Health					
BSMH5063	W orkforce D iversity Management					
BSMH5073	Human Resource Costing					
BSMH5083	Human Resource Information System					
BSMH5093	Managing Change and Communication					
BSMH5113	Business Negotiations					
BSMH5123	International Human Resource					
	Management					
GMUL5043	Legal and Ethical Issues in Human Resource Management					

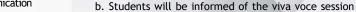
Research Paper (12 Credit Hours)

BPMZ69912 Research Paper

Research

Students are required to:

- 1. Register and pass two (2) pre-requisite courses, i.e. SZRZ6014 Research Methodology and SCLE6014 Academic Writing with at least a B grade before they can pursue their research work
- 2. Defend their proposal to a Committee, which comprises a chairperson and at least one examiner appointed by the School/Graduate School.
 - a. Students must submit two (2) copies of their research proposals to the School at least 2, weeks



by the School;

c.Students have to pay the viva voce fee before the session takes place.

prior to the proposal defence session;

of the session;

examiner(s); and

chapters:

b. The examiner(s) should provide written comments

and recommend the status of the proposal at the end

c. Students are required to make amendments based on the comments and suggestions given by the

d. The research proposal should comprise the following

• Chapter 1: Background of the Study, Problem Statement, Research Questions, Research Objectives,

Scope of the Study, and Significance of the Study.

• Chapter 2: Literature Review

a. Research Framework

requirement below

of the thesis:

· Chapter 3: Research Methodology

b. Hypotheses/ Propositions Development

3. Attend a viva voce session to defend their thesis per

a. Upon approval from their supervisor(s), students

should fill "The Intent to Submit Form (ITS)" and

submit it to the School together with two (2) copies

4. Submit a written thesis

- a. Students should make corrections with guidance from the supervisor(s) based on comments and suggestions given by the examiners during the viva voce session.
- b.Before binding the final thesis, students should obtain approval (or signature) from the School for certification of the thesis.
- c. The thesis should be prepared in three (3) copies (two in hard cover and one in loose copy), all of which are to be submitted to the School.























MASTER OF HUMAN RESOURCE MANAGEMENT

TUITION FEE

Coursework

Fees	MALAYSIAN		NON-MALAYSIAN
	Full-time	Part-time	Full-time & Part-time
	(RM)	(RM)	(RM)
Coursework	250 / credit hour	250 / credit hour	450 / credit hour
Pre-requisite course	250 / credit hour	250 / credit hour	450 / credit hour
Research paper	1500 / trimester	1200 / trimester	2400 / trimester
Thesis examination (viva voce)	1000	1000	1000

Research

	MALA	NON-MALAYSIAN	
Fees	Full-time	Part-time	Full-time & Part-time
	(RM)	(RM)	(RM)
Tuition	1500 / trimester	1200 / trimester	2400 / trimester
Pre-requisite Course	250 / credit hour	250 / credit hour	450 / credit hour
Thesis examination (viva voce)	2500	2500	4000
Thesis re-examination (re-viva)	2500	2500	4000
Write up fees (after viva)	750 / trimester	600 / trimester	1200 / trimester





















